

# TrueNorth Application

## Facility Information

- Name of Facility/Organization
- Facility Type (hospital, ambulatory surgery center, etc.)
- Corporate Parent Company (if applicable)
- Facility/Organization address including city, state, and zip code

## Point of Contact Information

\*Individual who is submitting this application

- First and Last Name
- Email Address
- Mailing Address (include city, state & zip code)
- Phone Number

## Leadership Information

Please provide the name, email, and phone number of the current CNO, Manager, or Director of Surgical Services that we can contact regarding this application, if necessary.

## **Facility Support**

### **Focus: How the facility currently supports nurses in their certification journey**

1. Does your facility reimburse perioperative nurses for attending CCI certification preparatory courses?
  - Yes
  - No
2. Do nurses at your facility receive a bonus or pay raise for earning a CCI certification?
  - Yes
  - No
3. Does your facility pay or reimburse perioperative nurses for CCI certification exam fees?
  - Yes
  - No
4. Does your facility pay or reimburse perioperative nurses for CCI recertification fees?
  - Yes
  - No
5. Does your facility provide Nursing Continuing Professional Development (contact hours) that are eligible for recertification?
  - Yes
  - No
6. Does your facility require specific nurses to hold a CCI certification? (check all that apply)
  - Leaders/Managers
  - Educators
  - Preceptors/Nurses orienting other nurses

7. Does your facility organize or host CCI certification study groups?
  - Yes
  - No
8. Does your facility allow nurses to use work hours to study for certification exams?
  - Yes
  - No
9. Does your facility have a Lending Library of CCI certification exam study materials that nurses can use at no charge to prepare for certification exams?
  - Yes
  - No
10. Does your facility reimburse nurses for purchasing certification study materials?
  - Yes
  - No
11. Does your facility have a documented plan in place to increase the number of perioperative nurses who are CCI certified?
  - Yes
  - No
12. Does your facility have a clinical ladder for perioperative nurses that includes specialty certification as a requirement to ascend?
  - Yes
  - No
13. Please provide any additional comments about the ways your facility currently supports perioperative nurses in their CCI certification journey.

### **Nurse Recognition**

#### **Focus: How the facility currently acknowledges and recognizes perioperative certified nurses**

14. Does your facility have wall plaques commemorating nurses who have earned a perioperative certification?
  - Yes
  - No
15. Does your facility provide any form of recognition for nurses who achieve perioperative certification (e.g., announcements, awards, other acknowledgements)?
  - Yes
  - No
16. Does your facility provide gifts to honor nurses who have earned perioperative certification?
  - Yes
  - No
17. Does your facility have an annual celebration to recognize nurses who have earned perioperative certification?
  - Yes
  - No
18. Does your facility publicize perioperative certification rates to inform facility personnel?
  - Yes

- No
19. Does your facility give priority to nurses who have earned perioperative certification when leadership roles and opportunities for promotion arise?
- Yes
  - No
20. Please provide any additional comments about the ways that your facility currently acknowledges and recognizes nurses who have earned perioperative certification.

## **Professional Engagement**

### **Focus: How the facility currently promotes perioperative professional engagement**

21. Does your facility have a Certification Coach?
- Yes
  - No
22. Does your facility utilize the Facility Take 2 program?
- Yes
  - No
23. Has your facility received a CNOR Strong Award?
- Yes
  - No
24. Has your facility previously submitted a TrueNorth application?
- Yes
  - No
25. Has your facility received a TrueNorth award?
- Yes
  - No
26. Do any of the certified perioperative nurses at your facility teach college/trade school courses related to perioperative nursing?
- Yes
  - No
27. Do any of the certified perioperative nurses at your facility assist with orienting multidisciplinary perioperative team members (surgeons, surgical technologists, sterile processing personnel, environmental services personnel)?
- Yes
  - No
28. Has a certified perioperative nurse at your facility been nominated for a DAISY award?
- Yes
  - No
29. Please provide any additional comments about the ways your facility currently promotes perioperative professional engagement.

## Professional Activities

### Focus: How the facility currently promotes perioperative professional activities

30. Does your facility pay or reimburse perioperative nurses for attending professional meetings? (e.g., AORN Events [EXPO, Guidelines Workshops, Specialty Assembly meetings, Chapter meetings, webinars], OR Manager conferences, OR Excellence conferences)
- Yes
  - No
31. Provide a recent example of how your facility strives to improve practice through quality improvement activities, evidence-based process improvements, or research.
- Answer
32. Provide a recent example of any publications (e.g., newsletters, articles in peer-reviewed or non-peer-reviewed journals, blogs) related to perioperative nursing authored by certified perioperative nurses at your facility.
- Answer
33. Provide a recent example of any educational activities related to perioperative nursing presented by certified perioperative nurses at your facility (e.g., facility education; local, regional, national forums).
- Answer

## Volunteer Service

### Focus: Ways that perioperative nurses from the facility currently participate in volunteer service with professional nursing organizations and in the community.

34. Provide a recent example of how certified perioperative nurses at your facility participate in voluntary service (e.g., committee service) for any professional nursing organization (e.g., State Board of Nursing, AORN, CCI, ABPANC, AST, HSPA).
- Answer
35. Provide a recent example of how certified perioperative nurses at your facility participate in community service (e.g., Project C.U.R.E., Operation Smile, mission trips).
- Answer

## Certification Ratios

- A. **Total number of current Full-Time and Permanent Part-Time perioperative nurses\*** who hold CNOR, CSSM, CNAMB, CFPN, or CNS-CP certification: \_\_\_\_\_

*\*This includes direct care RNs, managers, educators, and researchers working in a perioperative-related department (e.g., Surgery, Endoscopy, Interventional Radiology, PACU, Holding Area, Day Surgery, Pre-Assessment Testing, etc.). This includes both Full-Time (working at least 36 hours per week) and Permanent Part-Time nurses who have completed orientation.\**

- B. Total number of current Full-Time and Permanent Part-Time perioperative nurses who are **eligible\*\*** to be certified: \_\_\_\_\_

*\*\*Nurses who have completed orientation and meet current eligibility requirements for certification (e.g., licensure, experience) **at the time the application is submitted.** This*

*includes RNs with less than two years of experience who have completed orientation and are eligible for the CFPN certification.\*\**

**Calculation:**  $A/B \times 100 = \text{Certification Rate Percentage}$

36. Please select your current Certification Rate Percentage below:

- 95-100
- 90-
- 71-80
- 61-70
- 51-60
- 50 or Below

### **Leadership Support**

**Focus: How facility leadership currently supports certification**

37. Do nursing leaders actively encourage perioperative nurses to pursue certification?

- Yes
- No

38. Is there a structured plan in place that is supported by nursing leaders to assist perioperative nurses to prepare for certification?

- Yes
- No

39. Provide a recent example of how your nursing leaders demonstrate their commitment to ensuring that all perioperative nurses have earned certification or are working toward earning certification.

- Answer

40. Provide a recent example of how your nursing leaders communicate the importance of earning certification for career advancement

- Answer

41. Do nursing leaders communicate the benefits of certification for improving patient care and safety within the facility?

- Yes
- No

### **Knowledge & Expertise**

**Focus: How certified nurses currently apply their knowledge and expertise to affect positive change in patient care and outcomes**

42. Provide a recent example of a new or revised facility/departmental policy developed by certified perioperative nurses that positively impacts patient care.

- Answer

43. Provide a recent example of how certified perioperative nurses have contributed to measurable improvements in patient outcomes.

- Answer

44. Provide a recent example of how certified perioperative nurses have worked with interdisciplinary teams to enhance patient care delivery or clinical processes.

- Answer

By submitting this application, I acknowledge that the above information is accurate to the best of my knowledge.

**NAME & DATE**